



# Will the New Overtime Regulations Impact Your Business?



# What is the Current Regulation?

A stylized blue house icon with a gabled roof and several small square windows, positioned in the upper right corner of the slide.

Under the Fair Labor Standards Act, any salaried employee making below \$23,660 per year must be paid time and a half for every hour they work over 40 hours a week with no exceptions



# What is the Issue?



- June 2015: Pres. Obama proposed raising overtime salary threshold to \$50,440 per year
- Rule could raise wages for \$5 million workers
- A large number of employees would be reclassified as non-exempt



# What Does AAHOA Think?




Employees and employers are best served  
with a system that promotes maximum  
flexibility



# How Will the New Regulations Impact Your Business?



A large number of employees would be reclassified as non-exempt



# How Will the New Regulations Impact Your Employees?



- Employees will have to perform new duties
- Hours will be cut
- Lack of upward mobility

# What is AAHOA Doing for You?



- Submitted Comments to the Dept. of Labor
- Joined the Partnership to Protect Workplace Opportunity
- Educational Opportunities for Members

Questions?

